

## Another Housing Project by Elko Band

Photo and Article by Victoria Jackson



Pictured L-R: Cheryl Garcia, CBDO Member, Robin Evans, RAE Solutions LLC, Project Manager, David Decker, Elko Band Chairman, Ryan Limberg, Elko City Water Department, Brian Mason, Barrick Gold Corporation, Dan Thurston, Thurston Test Labs.

Also on hand Elko City Chamber of Commerce and Elko Band community members were available during this ribbon cutting ceremony, followed by lunch.

Elko, December 15 - The grand opening event for the new Choke Cherry Housing 7-unit Subdivision was held on December 15.

Project personnel, as well as Elko Band community members and City of Elko Chamber of Commerce were in attendance at the opening. A lunch followed, with short speeches by Robin Evans, RAE Solutions, LLC., David Decker, Elko Band Council Chairman and Raymond Gonzales, Community Based Development Organization, CBDO members.

The project includes four 1-bedroom units and three 2-bedroom units. Applications for the housing units will be accepted by Elko Band Council/CBDO. The project was funded by a \$605,000 HUD Funding and ICDBG Block Grant, along with Barrick Gold.

The committee would like to thank Elko Band Council members, Department of Housing and Urban Development, Barrick Gold Corporation - Brian Mason, Fleetwood Homes, Thurston Test Lab, City of Elko, and countless others who assisted in making this project a reality.

## GRAMMY/NAMA Singer Songwriter Relates to ICWA Hardships

Photos and Article by Victoria Jackson



Elko, November 10 - Elko Band Council's Social Services and ICWA programs hosted a family friendly event at the new Shoshone Welcome Center.

Singer/Songwriter, Native American GRAMMY Winner and three-time NAMA Winner, Star Nayea performed original songs, with the intention of bringing inspirational messages to the Elko community.

In between songs, Nayea campaigned for anti-bullying, asking students about their experiences with bullying in their schools. She also encouraged audience participation, inviting enthusiastic children to show off their dance moves, and teaching them moves of her own.

Nayea explained how she did not grow up around the Native culture, as she was displaced from her Native family at a young age, before the Indian Child Welfare Act was put into effect. She also explained the hardships and confusion she faced throughout her singing career, while developing her identity. She followed the speech up by performing a song she wrote about her experience.

Elko Band ICWA Coordinator, Angelea Mendez explained that Nayea put the concert on because she was a guest speaker during the ICWA training, held in Elko.

See ICWA pg 3

## Morrison Ends Season with Big 3rd Place Finish at INFR

Photo and Article by Victoria Jackson



Archived photo of Morrison competing in the Saddle Bronc Riding event at the Sho-Ban Festival Tour Rodeo in 2015.

Las Vegas, November 7 - Te-Moak tribal member, Matt Morrison, son of Mike and Dayla Morrison, of Wells, Nevada, officially ended his Indian Rodeo season on a high note, competing at the 40th Annual Indian National Finals Rodeo, INFR, held in Las Vegas, Nevada.

The INFR was held at the South Point Equestrian Center, November 3-7. Morrison qualified in the 7th position of the Saddle Bronc Riding event, going into the INFR after qualifying high in only three rodeos throughout the summer.

At the Fort Hall INFR Tour Rodeo, August 7-9, Morrison placed 1st in the long go, the short go and the average with scores of 78, 79 and 157 respectively.

At the Flathead River INFR Tour Rodeo, held August 21-23, in Polson, Montana, Morrison scored a 65 in the long go. He was the only rider to receive a score in the short go (71) and won the average with 136 points on two horses.

His final qualifier was in Eagle Butte, South Dakota, at the Cheyenne River Sioux Tribe Tour Rodeo, on September 5. He placed 3rd in the long go, with a

score of 68; 4th in the short go, with a 70; and won 2nd in the average with a combined score of 138.

To qualify for the INFR, in Las Vegas, he needed to be on of the top 22 money earners, in his event. Once in Vegas, all contestants started with a clean slate, and the World Champion would be declared after four rounds of competition.

Morrison stepped on his first bronc Tuesday, November 3, where he bucked off before the eight second whistle and received a No Score.

His first out would be the last time he would see a no score. Wednesday afternoon he drew "Happy Days," from the Kittson Rodeo Company of Browning, Montana. Morrison placed 3rd in the second round on "Happy Days" with a score of 71, which moved him up to 7th place in the average race.

"Wife Swap," from the Wilson Rodeo Company of Kyle, South Dakota was his third challenge. Morrison made a textbook ride, scoring a 76, to bring his combined score to 147 and landing him 2nd in the go round and 5th in the average going into the short round.

Finally, on Saturday, November 7, the Top 15 riders of the week would make it or break it. Kaden Deal of Dupree, South Dakota would be positioned in the top spot with 206 points on 3 head.

Morrison drew "Grey Cloud" from the Bar C Rodeo Company from Alberta, Canada. Performing the best he could on the horse he drew, scoring a 74, moving his average score to 221 on 3 head, also earning him 3rd place in the round.

Two riders in the top 5 were bucked off and the top two covered their bronses, settling Morrison easily into the 3rd place position at the largest Indian Rodeo of the year.

Other Nevada contestants were: Daxton Jim, Team Roping, Owyhee; Ed Harry, Team Roping/Senior Breakaway, Nixon; Travis Thom, Team Roping, Schurz.

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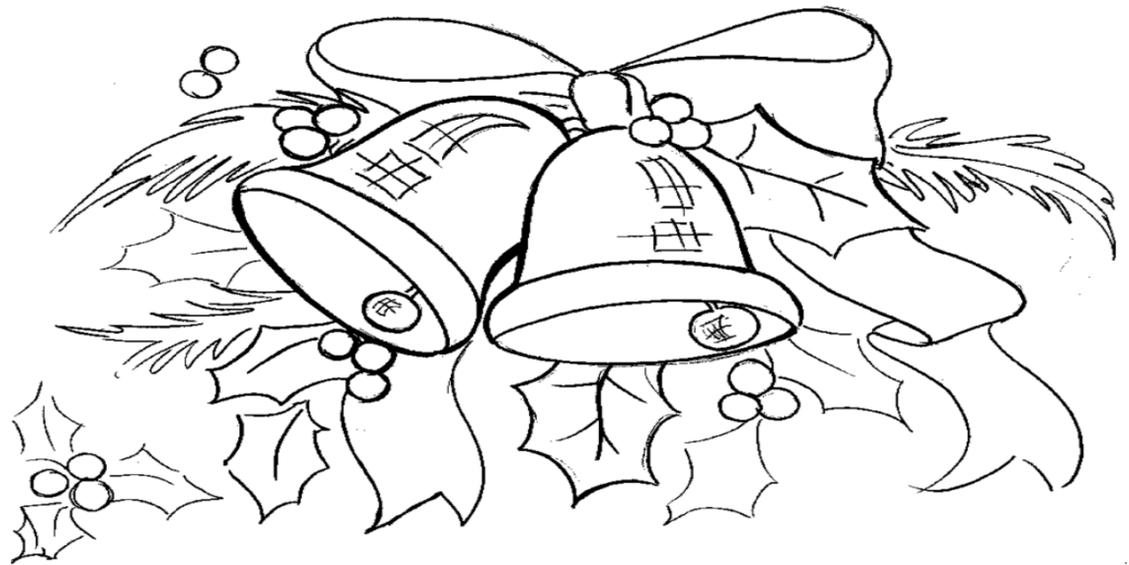
Monthly submission  
deadline:  
**8th day of each month**  
**No late submissions**  
**will be accepted**

www.temoaktribe.com

# TMHA Traffic Holiday Coloring Contest

Te-Moak Traffic Specialist coloring contest.  
Please have your pages submitted to the Te-Moak Administration by  
**December 18, 2015 before 5 p.m.**  
4 categories 0-10, 11-18, 19-55, 55 & over

HAPPY HOLIDAYS  
TE-MOAK TRAFFIC SAFETY



Age Group (Circle One)      0-10      11-18      19-55      55 & over

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

# Tribal Motor Vehicle Crash Injury Prevention Project

By Lacey Tom, Te-Moak Traffic Specialist

Happy Holidays my fellow community members, my name is Lacey Tom I am currently the new Te-Moak Traffic Specialist.

I started working in this position at the beginning of November 2015 replacing Aaron Sam. Aaron is currently an Elko Band Council member and also a Te-Moak Council member.

I am very excited to work in this position, everything is all new to me! I am gladly con-

tinuing what Aaron has left. He had a lot going for our Te-Moak tribe.

I will be attending monthly community outreaches and also want to get our Elders and Youth involved monthly as well.

I am doing Monthly Seat Belt Observations in all 4 bands which means every month I will be out in the communities watching and getting data on how many members are wearing their seat belts.

I will also be randomly rewarding those who do have theirs on. So "SAFETY FIRST, WEAR YOUR SEAT BELTS!"

I am also doing numerous activities as well. If you have any questions or concerns please feel free to email me at tmkts@elko-nv.com, also at 775-397-5038.

I am in the office Monday thru Friday and if I am not in the office I am in one of the other 4 bands.

# SUBSCRIPTIONS

For individuals who may live outside of the four Band areas, we are offering subscriptions. Every month, we will mail the newspaper to your desired address for a \$25.00 subscription price. Subscription is for 1 year. Mail this form and a \$25.00 Money Order addressed to:

**Te-Moak Tribe**  
525 Sunset Street  
Elko, NV 89801

Or call into the office with a Debit Card number, and you will be added to our mailing list.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Newspapers will be mailed around the 15th of each month.  
Thank you for being our loyal readers.

## ICWA continued

Dialina Blackhat, Elko Band Social Services, said she contacted the songstress for this training, "Star performed at a Domestic Violence presentation in Owyhee, we're friends on Facebook, and I knew she was a good performer and a good inspirational speaker."

A passage from the Facebook page, 'I'm from the ICWA Tribe,' highlights Naye's support of the ICWA program, stating, "Star Silent-nomore Naye is the perfect person to address today's concerning ICWA issues. As an infant of nearly 2 months, Star Naye was Illegally stolen, from her Indigenous Birth Family & her Homelands, and smuggled into the United States, where she was

tormented, abused in a volatile situation my whole life."

Naye stated that she would love to have more involvement with ICWA awareness, through concerts or speaking engagements. "I'm glad that ICWA's there, we just need an over haul to our law," explained the guest. "It's a 35 year-old law, so we need a lot of help, and ICWA reform is 100 percent necessary...Just like anything else it is tattered and torn, and we need to fix it."

"Being I am a bi-product of it, before it came into existence, I kind of know the stories better than those who are trying to protect our kids right now," she stated. "Before, in 1974, before it was



Grammy Winner, Star Naye participates with children in the audience during her concert held at the New Welcome Center.

placed into Lutheran Social Services, and raised by abusive non Native people."

When asked for a brief explanation of her experience with ICWA, Naye said, "Oh, there is no quick explanation about that one, I was trafficked when I was two months old, and it was before ICWA got put into place, 1976. So I grew up in my life, white, I never even knew I was Native, I was tortured,

even enacted in 1976, there were petitions taken in every direction to tribes to tell them that babies were being stolen, and after thousands of signatures, they took it to the White House...Those generations of people that cared about us, they really, really cared."

Naye has been singing for 19 years. She has received multiple awards for her music.

## More Housing Development for Elko Band Council

Photos by Victoria Jackson



December 7, 2015 - Dirt work begins on new housing project located across from the Elko Indian Colony Gymnasium on Indian View Heights. Lots are designated for individuals who have previously acquired home loans, and are in need of lots in which to put their houses onto. Completion of the project is still unknown, but progress is scheduled to continue throughout the month.

**2nd Annual YOUTH HOLIDAY BASKETBALL TOURNAMENT 2015**

Champions "Owyhee, NV" (2014 12-13) and Champions "Elko, NV" (2014 12-13-14)

**Host Hotel: RED LION HOTELS**

**ELKO INDIAN COLONY GYMNASIUM**

Where: Elko Colony Gym When: December 18th-20th

**\$150.00 ENTRY FEE**

For more information and registration Please Call (775)738-5038

All Divisions Co-Ed Deadline Dec. 14

1st-3rd Grade 4th-6th Grade 7th-8th Grade

\*Only accepting 10 teams per division\*

## Shoshone-Bannock Tribes Signs Cooperative Agreement with the Land Buy-Back Program for Tribal Nations

Media Release

On September 8, 2015, the Shoshone-Bannock Tribes (SBT) have entered into a Cooperative Agreement with the Department of the Interior's Land Buy-Back Program for Tribal Nations.

The Shoshone-Bannock Tribes are the 25 tribe to participate in the Land Buy-Back Program for Tribal Nations.

The Land Buy-Back Program for Tribal Nations was established as part of the Cobell Settlement to help tribes and landowners address the issue of fractionation.

The Program has \$1.9 billion available to purchase fractional interest in trust or restricted land from willing sellers at fair market

value. Land interest purchased are then immediately restored to tribal trust ownership for uses that benefit the tribe and tribal members.

The Shoshone-Bannock Tribes have been granted \$36.2 million to purchase fractioned land from willing sellers.

There are currently over 2,900 landowners on the Fort Hall Indian Reservation who have been identified as priority landowners who have fractionated land on the Fort Hall Indian Reservation. Through the duration of the Shoshone-Bannock Tribes' Land Buy-Back Program outreach efforts will try locate and inform as many of the identified landowners as possible, which is

slated for nine months. The Fort Hall Indian Reservation ranks 13th in Indian Country for having highly fractionated land.

There are four phases to the Land Buy-Back Program, which are:

- Outreach – to advertise the Land Buy-Back Program, locate willing sellers, and with work with the Shoshone-Bannock Tribes' Land Use Commission to determine the priority tracts of land the SBT would like to have purchased.
- Land Research – to collect the necessary data to establish fair market values for the fractioned lands the SBT would like to have purchased (land surveying).
- Land Valuation – to determine the fair mar-

ket value through the appraisal process. The Office of Special Trustee will be conducting the appraisals on the Fort Hall Indian Reservation.

- Land Acquisition – the act of purchasing land from willing sellers and returning those interest to the SBT.

Individuals who own fractioned land interest on the Fort Hall Indian Reservation and are interested in selling their interest are encouraged to call the Trust Beneficiary Call Center at 1-888-678-6836.

The Trust Beneficiary Call Center is open from 8:00 AM – 6:00 PM (MST) Monday through Friday and 9:00 AM – 12:00 PM on Saturdays.

The SBT LBBP have already conducted nu-

merous individuals through outreach efforts.

The initial LBBP Meeting was held on Saturday, October 3, 2015 at the Shoshone-Bannock Hotel and Events Center, with additional outreach meetings taking place at the following locations: Fort Washakie, Wyoming on October 19, 2015; Elko, Nevada on November 4, 2015; Fort Duchesne, Utah on November 9, 2015 and Salt Lake City, Utah on November 10, 2015.

For more information on the program individuals may contact the Shoshone-Bannock Tribes' Land Buy-Back Program at 208-478-3892, or the Trust Beneficiary Call Center at 1-888-678-6836.



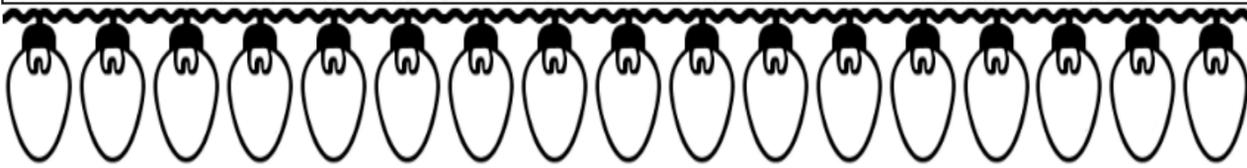
# Shoshone Welcome Center Menus

DECEMBER 2015						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Lunch Served From 12 to 12:30 P.M.		1 1% Milk	2	3 1% Milk	4	5
		6	7	8	9	10
		13	14	15	16	17
		20	21	22	23	24
27 Meals may change without prior Notice	28	29	30	31		

RSVP: Shoshone Welcome Center 1543 Silver Eagle Drive, Elko - Phone 738-0425  
 Transportation vehicle provided by Nevada Department of Transportation  
 Congregate meals provide by Administration on Aging Title VI and State of Nevada Aging & Disability Services Division

JANUARY 2016						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Lunch Served From 12 to 12:30 P.M.					1 NEW YEARS EVE CLOSED	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18 HOLIDAY Martin Luther King CLOSED	19	20	21	22	23
24/31 Menu May Changed without prior Notice	25	26	27	28	29	30 1% Milk Served Daily

RSVP: Shoshone Welcome Center 1543 Silver Eagle Drive, Elko - Phone 738-0425  
 Transportation vehicle provided by Nevada Department of Transportation  
 Congregate meals provide by Administration on Aging Title VI and State of Nevada Aging & Disability Services Division



# Jackson Wins Back-to-Back Titles



Jackson at the Western States Ranch Rodeo Association Finals Awards Presentation

Winnemucca, Nevada, November 1 - The 6th Annual Western States Ranch Rodeo Association's National Finals Rodeo, was held in Winnemucca, Oct 29-Nov 1.

Native qualifiers to the WSRRA Finals included the 2014 (Open) Team World Champions: Ira Walker and RC Crutcher, TL Ranch, of Owyhee, Nevada. Another

Native team included the Jim Ranch: Dirk Jim, Dalton Jim, Steven Jim and Daxton Jim.

Women's Team Native qualifiers were: Jessica Kelly and Shantelle Walker of Crown W, both from Owyhee, Nevada; and Victoria Jackson, of Elko, as a walk-on for the Double S Ranch.

Jackson and Kelly also qualified for the Women's Steer Stopping, tied for 2/3 places, based on the points they earned throughout the year.

Jr. Harney, of Battle Mountain, qualified in the Stock Saddle Bronc Riding in the 10th position, bringing 116.5 points into the finals. He won Round 4, with a score of 88.

Victoria Jackson, enrolled member of the Fort McDermitt Paiute-Shoshone tribe, and daughter of Alfred and Brenda (Crutcher) Jackson; paternal grandparents, Jerry Sr., and Judy (Johnson) Jackson, maternal grandparents,

Floyd and Rosie (Lossing) Crutcher, won the Steer Stopping World Champion and Average titles in 2014.

This year, Jackson won the World Champion and Average Steer Stopping titles again. Her first round time was 5.83 seconds, placing 2nd and adding 40 points to the 52 points she brought into finals. 6.43 in the second round, added 20 points for the 4th place position, placing 2nd in the round, and adding another 40 points. The combined time of 17.59 won her the average, adding another 50 points, totaling 202 points, earning her the World Champion title for the second consecutive year.

Jackson would like to thank her rope sponsor Cowboy Cordage Inc., And the many supporters who helped her throughout her 2015 ranch rodeo season.

# Classes and Community Calendar

## Youth Holiday Basketball Tournament

December 18-20  
 Elko Indian Colony Gym  
 Deadline for Registration:  
 December 14

## FMI: Brett 775-738-5038 Wells - Shoshone Language Class

Thursdays, 5-7 pm  
 Wells Band Environmental Department  
 1705 Mountain View Drive  
 775-752-2601

## Battle Mountain - Shoshone Language Class

Monday-Thur, 4 pm-6 pm  
 Friday, 1-3 pm  
 Language Building, Circle Way, Battle Mountain  
 FMI: Carlene Burton  
 775-374-0352

## Elko - Adult Shoshone Language Class

Tuesdays and Thursdays  
 6 pm, Welcome Center  
 FMI: Marlene 775-738-8889

## Active Citizens Meeting

Wednesdays 6-8 pm  
 Te-Moak Diabetes Center  
 FMI: Cherie, cherie.ike@britishcouncil.org

## Healthy Native Dance Class

Tuesdays and Wednesdays  
 3 pm to 4:45 pm  
 Te-Moak Diabetes Center  
 FMI: 775-738-4881

## Battle Mountain After School Program

Tuesdays-Thursdays  
 4 pm-5 pm  
 Kindergarten to 8th Grade  
 Quilt Circle  
 December 18  
 9 am-3 pm  
 Bring your machines and supplies.  
 FMI: 775-744-4273 ext.106

# Williams Receives Fall Educational Honors



Shelby Williams, daughter of Bennith Tinhorn and Tad Williams, was named to the Dean's Honor Roll at Haskell Indian Nations University, in Lawrence, Kansas, for the Fall 2015 semester.

She also received a scholarship from the American Indian College Fund, based on academic involvement at Haskell.

Fall 2015 marks the second consecutive semester that Williams has been named to the Dean's Honor Roll.

# Employment Opportunities

## Battle Mountain Band Council Job Description

**DATE POSTED:** Dec 7, 2015

**DATE CLOSED:** Dec 18, 2015 @ 5pm

**TITLE:** (ICWA Coordinator) Indian Child Welfare Act Coordinator

**SALARY:** Depending on Experience

**STATUS:** Part-Time (32 hrs. per week)

**SUPERVISOR:** BMBC Social Services Director

This position is called the "Indian Child Welfare Act Coordinator" this coordinator will interpret the Indian Child Welfare Act, Indian Children who have been removed from their parents and may be eligible to be enrolled with the Tribes or are already enrolled. Also work with community members helping "at risk" families in preventing capacity to keep the children in their homes.

### POSITION SUMMARY:

Under the supervision of the Battle Mountain Band Social Services Director, the ICWA Coordinator will provide intensive case management services to the BMBC families identified as at-risk or who have had a child removed from their home by Social Services. This position will strengthen and stabilize the family unit through comprehensive case management, home visiting, prevention, education and referral. This position will protect children's rights, promote family unity and develop intervention programs.

### DUTIES & RESPONSIBILITIES:

- Interpret the Indian Child Welfare Act and Te-Moak Tribe of Western Shoshone Tribal Law and Order Code.
- Participate in all staff meetings, Child Protective Team Meetings, (BIA) Bureau of Indian Affairs Social Services Meetings and other required meetings.
- Work Closely with Social Services Director to review cases and determine appropriate services.
- Develop curriculum and coordinate parenting workshops and services for at-risk families and children.
- Recruit guest speakers to provide information a variety of related topics at workshops.
- Publicize adequately up-coming workshops so that all families in the community are made aware.
- Educate the community, by publicizing information in the monthly Band Newsletter.
- Provide referral and supportive services to at-risk families and provide transportation for clients when needed.
- Gather data on children who are placed out of home, maintain accurate and confidential files on clients.
- Prepare program reports as needed.
- Supervise parent/child visitations when needed.
- Attend relevant ICWA trainings and child welfare trainings as assigned.
- Other duties as assigned

### MINIMUM QUALIFICATIONS:

1. At minimum, must have a high school diploma and relevant combination of experience and training which would indicate possession of the required knowledge and abilities listed in this job description.
2. Must have knowledge of the Indian Child Welfare Act.
3. Demonstrated knowledge of the Indian Community, the Indian family and resources available to meet the identified needs of Indian people.
4. Must have the ability to maintain accurate records and to prepare both accurate and well written reports. Must have good written and verbal communication skills.
5. Must accept confidentiality as a strict condition of employment.
6. Must be able to pass criminal and personal background checks.
7. Flexibility to work evening and weekend hours.
8. Absolutely no use of alcohol or drugs and absolutely no violence in family or in the community.
9. Valid Nevada Driver's License
10. Dependable means of transportation capable of travel to the service areas on a regular basis.
11. Preference to qualified Indians will be given.

**NOTE:** Preference will be given to qualified Te-Moak enrolled member or other applicants as provided for in the Self-Determination and Education Assistance Act, P.L. 92-261.

Applications can be picked up at the Battle Mountain Band Council Administration Office at 37 Mountain View Drive, Battle Mountain, Nevada 89820 or by calling (775) 635-2004. All applications will be subject to a full background investigation.

## Battle Mountain Band Council

Phone (775) 635-2004/Fax (775) 635-8016

### Job Description

**DATE POSTED:** Dec. 7, 2015 **DATE CLOSED:** Dec. 18, 2015

**TITLE:** SOCIAL WORKER III/Full-time

**SALARY:** \$27, 040 Annually, D.O.E.

### DEFINITION:

The Social Worker III will be responsible to administer the Social Services Program, supervise staff, perform related eligibility social work functions, and work under the general supervision of the Band Administrator.

### TYPICAL DUTIES:

- Plans, organizes and directs the Social Services Program by providing a variety of assistance and specialized program services to the Indian community.
- Interprets and applies BIA and other related program guidelines to the program, ensures that program service recipients meet eligibility requirements and regularly review records.
- Computers and authorizes payment of general assistance. Enforces job search regulations, assist IGA recipients in obtaining employment or job training.
- Monitors program operations and makes changes to enhance program effectiveness and efficiency.
- Directs training operations, works with advisory councils, community groups, federal and state representatives and also administrative staff in planning and coordinating activities.
- Prepares required reports, program budgets, case summaries, makes presentations and performs related work as required.

### KNOWLEDGE & ABILITIES:

- Knowledge of program administration principles and practices, knowledge of Social Work Skills and techniques; ability to prepare and control a program budget, ability to plan and update program direction procedures, goals and objectives, ability to interpret and apply BIA, Battle Mountain, and other program guidelines, rules, regulations and procedures, ability to work effectively with the Indian Community, various organizations, Battle Mountain staff and representatives of funding agencies.

### EXPERIENCE & TRAINING:

- Must have a Bachelor Degree from an accredited college or university in Social Services or related fields.
- Must have knowledge of the Indian Child Welfare Act. Must have at least two years progressively responsible experience in the managing or supervision of a publicly oriented, publicly funded Social Services program or related field which can be determined as benefiting the Social Services Program.
- Must have knowledge or experience in managing BIA contracts or grants. Must be familiar with Indian people, community, and programs within the jurisdiction of the service area. Must have training in Personnel Management or Administration.
- Ability to maintain accurate records and to prepare both accurate and well written reports. Must have good written and verbal communication skills.

### REQUIREMENTS:

- Must possess a valid Nevada Driver's License and have good driving record. Ability to travel extensively including overnight trips. Must have a reliable vehicle with the adequate State insurance coverage.
- Must adhere to a criminal background check in accordance with Public Law 101-630 employment suitability and criminal background checks.

**NOTE:** Preference will be given to qualified Indian applicants who meet the criteria set forth under the Battle Mountain Band Personal Policies.

Applications can be picked up at the Battle Mountain Band Council Administration Office at 37 Mountain View Drive, Battle Mountain, Nevada 89820 or by calling (775) 635-2004.

### JOB TITLE:

Finance Director  
Western Shoshone Department of Public Safety

**REPORTS TO:** Western Shoshone Department of Public Safety Board (PSB)

**OPENING DATE:** December 03, 2015

**CLOSING DATE:** Open till filled

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

### EQUIPMENT USED:

Computer, ten key, phone, copy machine, printer and other equipment as necessary.

### PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Accounting is the process of recording and classifying the organizations financial transactions.
- Responsible for consulting with the PSB about expenses, controlling budget variances and proper application at a finance meeting.
- Money management
- Assists in developing and implementing policies to be followed regarding public relations.
- Responsible for year-end close out of funding, processing W-4's, 1099's and other related year end transactions.
- Perform expert and advanced techniques to ensure that the company has the level of funds on hand needed to meet its daily, weekly and monthly needs. This includes revenue, expense, budgets and grants.
- To compile financial reporting process by complete financial statements quarterly reports, payroll, payroll taxes, budget updates, yearly reviews inventory control and insurance to the PSB.
- Ensure the operating data is accurate, professional and regulates the grant/contract guidelines
- Analyze data and provide recommendations for improvements
- Must be able to hold each department of business accountable in order to maintain a fully, functional and federal complaint organization.

- Have final approval for all financial transactions for purchasing under the \$5,000.00 threshold.
- To compile for review by other government agencies to determine the business's compliance with government spending regulations. This will help to avoid any error which could lead to actions or returns of funds.

- Work with auditors to provide needed documentation and correct any identified problems or concerns.

- Enforce accounting policies and procedures to protect the PSB against fraud and theft.

- Will report to the PSB Chairperson and monthly to the PSB.

- All Payroll and HR duties.

### REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Comprehensive knowledge of accounting practices
- Strong written and oral communication skills.
- Thorough knowledge of accounting policies and procedures.
- Ability to represent the Department of Public Safety in a competent and professional manner.
- Ability to maintain cooperative relationships with other governmental departments, officials, and the general public.

### ACCEPTABLE EXPERIENCE AND TRAINING:

- A minimum of three to five years experience in an accounting field and at least three years in a supervisory capacity.
- Graduation from high school or GED equivalent.
- Associates or Bachelor's Degree preferred.
- Knowledge of QuickBooks and other accounting programs a must
- Experience in Budgeting, Grant Knowledge, Excel and Word Programs.
- Any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.
- Submit to a background check, possess a valid Nevada Driver's License, and be bondable.

## Battle Mountain Band Council

Phone (775) 635-2004/Fax (775) 635-8016

### Job Description

**OPENS:** Dec. 7, 2015

**CLOSES:** Dec. 18, 2015

**TITLE:** Tutor (1 Part-time Position available) ITCN/CCDF Program

15 hours per week

### DESCRIPTION:

The tutor will be responsible for assisting with project activities for the After-School Program in improving school success for school age children. The Tutor will conduct homework/tutorial assistance, cultural activities, organize sports activities, games, and arts & craft projects.

### ESSENTIAL FUNCTIONS:

1. Assist in facilitating the personal, social, and intellectual development of students.
2. Monitor student progress and maintain a daily

log.

3. Assist in preparing instructional materials and supplies for use.

4. Communicate effectively with students, parents and Band Council Staff.

5. Assist in establishing a positive learning environment, and respond to the individual needs of students.

6. Adhere to the Band Council Personnel Policy.

7. Perform housekeeping duties.

8. Other duties as requested.

### SUPERVISION:

Under the immediate Supervision of the Administrator.

### QUALIFICATIONS:

1. Proficiency in high school subject areas.
2. Must have a High School Diploma or equivalent.
3. Experience working with children in an educational environment.

4. Evidence of child care development, educational development and/or in an elementary environment.

5. Must adhere to a criminal background check in accordance with Public Law 101-630 employment suitability and criminal background checks.

6. Must have CPR Certification or willing to obtain training.

7. Must have a Nevada Driver's License and must be insurable.

**NOTE:** Preference will be given to qualified Battle Mountain Band Enrolled Members or other Indian Applicants as provided for in the Indian Self-determination and Education Assistance Act P.L. 92-261.

Applications can be picked up at the Battle Mountain Band Council Administration Office at 37 Mountain View Drive, Battle Mountain, Nevada 89820 or by calling (775) 635-2004.

All applications will be subject to a full background investigation.

# Elko Band Council Needs Indian Foster Parents

By Angelea Mendez, ICWA Worker

Foster Care is a temporary placement which assists children in preparing for return to their birth parents or for a more permanent placement such as adoption or guardianship.

Social workers visit the home on a regular basis to provide services to support the children's needs. Indian homes are needed for children removed from their birth parents by the tribe and state agencies.

Requirements to Become a Foster Parent with Elko Band Council:

- To become a foster parent an application must be filled out
- The age requirement to provide foster care for the tribe is 18 years or older
- A physical completed by a doctor or a registered nurse is required to show good health. Stable emotional and mental health are also very important as working with children who have been abused and neglected can be emotionally exhausting
- Foster parents can be married, single, retired, any race/religion, working parent
- Prospective foster parents can have absolutely no past parenting experience and still be licensed to provide foster care. Training to help with disciplinary issues will be offered through the local tribal Social Service program as

well as parenting classes

- Potential foster parents must also be financially secure enough to meet the current needs of their family. The foster care subsidy is not to be considered as a salary or income. Be prepared to share past income tax statements and pay check stubs with Elko Band Council Social Worker
- Expect to be finger printed and have a background check conducted. Any past crimes against a person, especially crimes against a child, may prevent you from being licensed
- It is not a requirement that you own a home; you can rent a home or even live in an apartment.

Almost anyone can become a foster parent. Grandparents can be certified as foster homes, under certain conditions, even when the child resided in the home prior to removal from the parent. Indian homes (Te-Moak or other Tribes) can provide culturally appropriate homes for our children.

If you are a nurturing, patient, flexible and caring person and have a stable, safe home we welcome you to become a Foster Parent.

Please contact us if you are interested or would like more information. Elko Band Council, Social Services Program at 775-738-9310 and talk to Dialina, Angelea or Tami.

## Frequently Asked Questions About ICWA

By Angelea Mendez, ICWA Worker

*It is important for the community to understand that ICWA relates to cases where a child has been taken by the State and are placed in a non-Indian home.*

**What is ICWA, and why was it passed?**

"ICWA" stands for the Indian Child Welfare Act, which is a federal law passed in 1978. ICWA was passed in response to the alarmingly high number of Indian children being removed from their homes by both public and private agencies. The intent of Congress under ICWA was to "protect the best interests of Indian children and to promote the stability and security of Indian tribes and families" (25 U.S.C. § 1902). ICWA sets federal requirements that apply to state child custody proceedings involving an Indian child who is a member of or eligible for membership in a federally recognized tribe.

**How does ICWA protect Native American/Alaska Native children and their families?**

When ICWA applies to a child's case, the child's tribe and family will have an opportunity to be involved in decisions affecting services for the Indian child. A tribe or a parent can also petition to transfer jurisdiction of the case to their own tribal court. ICWA sets out federal requirements regarding removal and placement of Indian children in foster or adoptive homes and allows the child's tribe to intervene in the case.

**Who is covered by ICWA?**

Indian children involved in state child custody proceedings are covered by ICWA. A person may define his or her identity as Indian but in order for ICWA to apply, the involved child must be an Indian child as defined by the law. ICWA defines an "Indian child" as "any unmarried person who is under age eighteen and is either (a) a member of an Indian tribe or (b) is eligible for membership in an Indian tribe and is the biological child of a member of an Indian tribe" (25 U.S.C. § 1903). Under federal law, individual tribes have the right to determine eligibility, membership, or both. However, in order for ICWA to apply, the child must be a member of or eligible for membership in a federally recognized tribe.

ICWA does not apply to divorce proceedings, intra-family disputes, juvenile delinquency proceedings, or cases under tribal court jurisdiction.

**How do I know if my child is eligible for membership in a tribe?**

All tribes have the right to determine who is a member of their tribe, and different tribes have different requirements for eligibility. In order to understand these requirements for the particular tribe in question, contact the child's tribe.

**What if my child is Indian but is not a member of a federally recognized tribe?**

If your child does not meet the definition of "Indian child" outlined in the act, ICWA would not apply to your child's case. Other federal and state laws, however, may provide other protections, including relative

placement provisions and the opportunity to be heard in a case review hearing.

**What considerations should be made in an ICWA case?**

Caseworkers must make several considerations when handling an ICWA case, including:

1. Providing active efforts to the family
2. Identifying a placement that fits under the ICWA preference provisions
3. Notifying the child's tribe and the child's parents of the child custody proceeding
4. Working actively to involve the child's tribe and the child's parents in the proceedings

Your caseworker should be able to explain your rights under ICWA and any other case actions in a manner that is easy for you to understand.

**Who should you contact if you feel that your rights under ICWA are being ignored?**

If you feel that ICWA is not being applied correctly in your child's case, you should contact the following people as soon as possible:

- An attorney (Indian law experience preferred)
- Legal services
- The child's tribe

The court may order different services or a different placement if it is determined that ICWA is not being applied correctly.

**What are "active efforts"? What considerations should be made in an ICWA case?**

States are required to provide active efforts to families, and the court will be asked to determine whether active efforts have been made. The definition of "active efforts" is left open in the Indian Child Welfare Act to accommodate individual case decisions. However, federal guidelines do exist (Federal Register, Vol. 44, No. 228, Monday, November 26, 1979).

ICWA mandates the state to make active efforts in every ICWA case in two areas:

1. Provide services to the family to prevent removal of an Indian child from his or her parent or Indian custodian
2. Reunify an Indian child with his or her parent or Indian custodian after removal

A cornerstone in the application of active efforts is active and early participation and consultation with the child's tribe in all case planning decisions. Additionally, active efforts is more intensive than "reasonable efforts." For example, reasonable efforts might be only a referral for services, but active efforts would be to arrange for the best-fitting services and help families engage in those services. The federal guidelines referenced above apply whether or not the child's tribe is involved in the custody proceedings.

If you would like more information on ICWA you can visit the National Indian Child Welfare Association website at <http://www.nicwa.org>

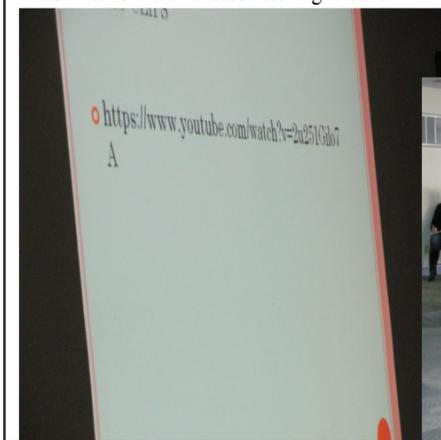


October is Domestic Violence Awareness month, Inter-Tribal Council of Nevada and Elko Band Social Services/ICWA Program teamed up for the monthly Community Outreach for October. ITCN-Family Violence Prevention Project Director, Clarice Charley-Hubbard, BSW came to Elko to do a presentation on Domestic Violence. She has worked in this field for 19 years, shared some personal stories and also shared a couple of 911 calls that were made by children during a domestic violence disputes between their parents, these were very hard to listen to, even though these calls were made years ago. There were 22 in attendance, dinner was provided to those that attended and most all of them won a door prize with 3 of them getting a prize from ITCN. Below is a link she used to listen to the 911 calls and attendees listening to calls.

**October 2015  
Community Outreach  
New Senior  
Welcome Center**



**Keep an eye out for next month's  
Community Outreach  
and join us for a evening  
of valuable information**

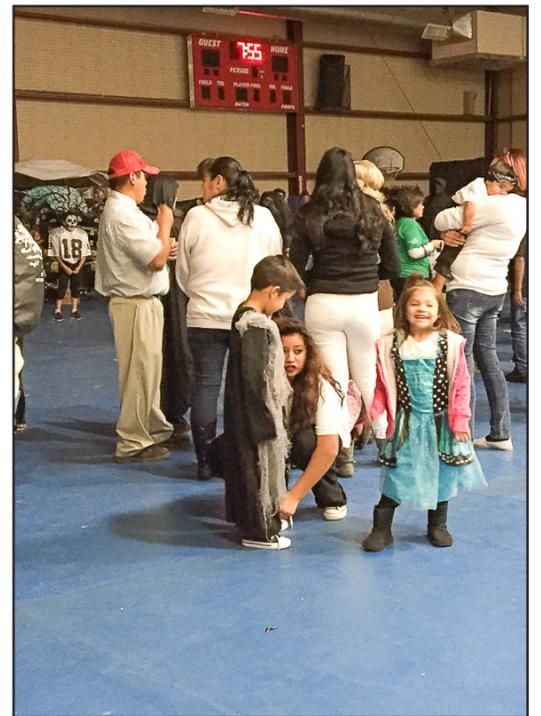
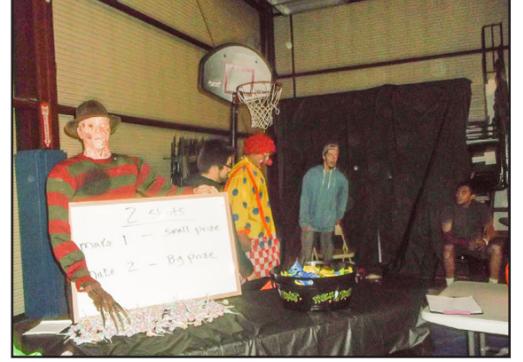


# ELKO BAND HALLOWEEN PARTY

Submitted by the Halloween Party Committee

Elko, October 29 - The Elko Band Council Halloween Party was held at the Elko Indian Colony Gymnasium. Approximately 300 community members were in attendance. Games and booths included: Photo Booth, Ring Toss, Bingo, Pumpkin Punch, Fish Pond, Basketball Toss, Mystery Pots, Diabetes-survey/fish, Fear Factor, Face Painting and Cake Walk.

The committee also hosted a Pumpkin Contest, a Cake Contest and a Costume contest. The committee believed that everyone enjoyed the festivities and thought they had a great turn-out of community members.



## Elko Band Community

### Christmas Party Information

Submitted by the Elko Band Christmas Party Committee

Elko, November 24 - The Elko Band Community Christmas Party is going to be held at the Elko Indian Colony Gymnasium, Tuesday, December 22 from 6 pm to 8 pm.

Activities include: Miniature Tree Decorating Contest and Wreath Contest. Trees and wreaths may not be store-bought or decorated. Entrants must decorate their entries themselves. Entries must be submitted by 6:15 pm, judging will immediately follow closing at 6:30 p.m. Turn in wreaths and trees upon arrival.

A coloring contest will be held, before the party for all ages. Coloring sheets must be picked up and returned to the Elko Band Administration building by December 18, at 4 pm.

A photo booth will be set up for children to take photos with Santa. Photos will be available for pick up shortly after they are taken.

Elko Band will be providing the main course of stew and chili beans. The community is asked for individuals with last names that begin with the letters A-L to bring desserts, and those with the last names that begin with M-Z, to bring bread, rolls or crackers.

All attendees will be given a goody bag at the conclusion of the party.

For more information, contact Elko Band Administration at 775-738-8889.



Tuesday, December 22<sup>nd</sup>  
6:00 pm - 8:00 pm  
Elko Colony Gym

Stew, Chili Beans  
& Drinks will be served  
Community to bring:  
A-L Desserts  
M-Z Bread, Rolls, Crackers

**Christmas  
Coloring Contest**  
Pick up  
coloring page  
at the Elko Band  
Administration Bldg



Sponsored by:  
The Elko Band Council, Admin., ATTG, CHR, EPA, Finance, Gym,  
Social Services, Shoshone Language and Welcome Center  
Programs, JTCN-ABC Day Care & After School Tutoring  
For more information contact Elko Band 738-8889

# Elko Band Veteran's Day Dinner

Photos and article by Victoria Jackson



Veterans of the United States Armed Forces, in attendance, take a break to take their annual group photo.

Elko, November 11 - Elko Band hosted their annual Veteran's Day Dinner at the Elko Indian Colony Gymnasium.

Nine flags were escorted by nine Native veterans, followed by the other twenty-nine veterans in attendance, to mark the beginning of the dinner.



Raymond Gonzales, emcee and veteran, cued the flag bearers to post the colors, then continued with the rest of the program.

At the back of the gym, large banners, were hung with names of most of the tribal

veterans.

Gonzales invited tribal elder, Judy Glasson, to the front of the room, to give the opening prayer, which she spoke in the Shoshone language.

Gonzales then introduced the Elko Band council members. Present members stood to be recognized.

Newly elected Elko Band Chairman, David Decker, gave his welcoming address. He then spoke specifically to the veterans, "I greatly appreciate you guys."



Nevada Assemblyman-District 33, John Ellison was then introduced. He walked the red carpet to the podium, where he addressed the audience as his friends.

Assemblyman Ellison proceeded to explain the importance of the Marine Corps

birth date. "It's an honor to be among those proud patriots...for those Marines, it was your birthday yesterday, please stand up." The audience applauded the Marines.

"I was so honored about the Marine Corps - I wanted to go into the Navy, but they thought that I would probably sink a ship," said the Assemblyman. He continued to explain that after he was discharged, for medical reasons, he decided that if he married, he would do so on a Marine Corps birthday, and he did. He and his wife celebrated their anniversary the day before.



Assemblyman Ellison concluded his speech with, "We grew up together, I look at all of the names on the wall back there, it's amazing - you are amazing, may God bless you guys."

Gonzales then introduced Jerry Franco, Vietnam veteran and Senior Advisor and Commander for the Department of Nevada as, "a

very special person who has expanded his services and knowledge to help the veterans, here in Elko, Nevada."

"It's an honor to be here, to speak before you on this special day...I would like to remind all veterans to know your benefits, we're all getting a little older and we need the benefits," stated Franco. He reminded the servicemen to always carry their DD-214.



Judy Glasson then said another prayer before dinner was served, prepared by Thalia Marin. Raffle prizes were given, then the PowerPoint listing Te-Moak veterans was played, and the names were read aloud. Before the names of the veterans who are deceased were read, Gonzales asked for a moment of silence, and the audience complied.

Vests embroidered with the phrase, "Native Veterans" and the Te-Moak logo were given out to all veterans present, courtesy of Elko Band Council and Barrick Gold.



## Great Basin College Students Revamp Native Student Organization

Photo and Article by Victoria Jackson



Back Row L-R: Treasurer Whitney Little Nest, Parliamentarian Mindy Caskey, Vice President Aldun Tybo, Secretary Augustina Fernandez, Advisor Laurie Walsh. Front Row L-R: Derrick Allison, President James Hedrick, Aric Harney. Not pictured: Kay Brady, Tommy Miller, Salene Collins, Brendan Abel.

Elko, November 12 - Students of Great Basin College have re-formed a Native student association, previously known as the GBC Native American Club, and the N.D.N. Club.

The Great Basin Indigenous Student Association is the first Native organization at Great Basin College since 2009.

Club President, James Hedrick, is in his first year at the helm, but has background experience with student government, as he was a previous member of GBC's Student Government Association. He also contributes his knowledge of Native culture to the group.

GBISA held their first fund-raiser on

Monday, November 9, at Great Basin College. They called the event "Great Basin Cultural Demonstrations," where they sold Indian Tacos and various community members contributed their knowledge of Great Basin Native crafts and traditions.

Weavers, bead makers and artists were invited to share their crafts. Shawn Collins, demonstrated teepee building and Melanie Smokey gave a presentation about native plant use.

Other demonstrators scheduled included Stephanie Sam, beading; Roger Ike, Willow Work and Norma Darrough, Willow Weaving/Water Jugs.